



Manufacturing | Packaging | Services
With Purpose.

2019 ANNUAL REPORT



OUR MISSION: Serve people with
disabilities by offering inclusive
employment opportunities and services.



Peter McDermott, President & CEO



Ellen Hoeg, 2019 Board Chair

*“MDI is proof that
our differences
make us stronger —
and inclusion makes
us better.”*

— Peter McDermott

DEAR FRIENDS AND SUPPORTERS,

As this annual report goes to press, our world is experiencing a once-in-a-century pandemic with repercussions we'll all feel. At MDI, as we deal with the many uncertainties, we are focused on our core values — specifically 'Employee and Customer First' and always 'Doing the Right Thing'.

As a trusted nonprofit social enterprise, we know putting people first results in high-quality outcomes for employees and customers. **MDI ended 2019 with 388 employees, 46% of whom are people with disabilities, and a positive net surplus.**

We kicked off the year by expanding the Unified Work Coalition to include more nonprofit and for-profit companies, all working together to advance employment opportunities for people with disabilities. Unified Work exemplifies MDI's inclusion of people with disabilities in the workplace and the Special Olympics Unified Sports® initiative that combines equal numbers of Special Olympics athletes and athletes without intellectual disabilities.

In the spring, the Quest Transition Program launched for students 18-21 years old with special needs. The program is in collaboration with School District #318 and located at MDI's Cohasset facility. By fall, Career Skills had over 176 graduates. And at the end of the year, commercial plastic had grown by 17.5%. Additionally, our team had successfully delivered \$2.4 million in orders for a new Fortune 500 customer with tremendous employment impact.

In 2019, MDI leadership began a journey to increase our individual and collective intercultural competency through formal training. Equity and inclusion are at the heart of MDI. **Increasing diversity will make us stronger.**

We are grateful for your partnership and continued support that makes our work possible. MDI will continue to work diligently towards **our goal of positively impacting 2,500 lives through meaningful employment and services by 2026.**

Thanks to you, MDI is proof that our differences make us stronger — and inclusion makes us better.

Sincerely,

Peter McDermott,
President & CEO

Ellen Hoeg,
2019 Board Chairman



OUR LEADERSHIP

MANAGEMENT

Peter McDermott
President & CEO

Rod Wood
Chief Operating Officer

Marv Hannon
Chief Financial Officer

Barbara Majerus
Vice President of Sales

Jeanne Eglinton
Director of Employment Services

Peg McQuillan Porter
Director of Development

Katie Johnson
Director of Marketing

Debi Thompson
Director of Human Resources

Todd Witherill
Director of Operations

BOARD OF DIRECTORS (PICTURED ABOVE)

Phillip Bakken, Iron Range Resources and Rehabilitation
Board (Retired)

Rhonda Graves, 3M (Retired)

Jill Hesselroth, Intek Plastics

Ellen Hoeg, Technology Industry Executive (Retired)

Mary Kay Jacobson, Independent Grant Writer

Thomas Keller III, Director Emeritus, Attorney (Retired)

Fred Klietz, Graco (Retired)

John LeMay, Associated Bank (Retired)

Keith Olson, Andersen Corp (Retired)

Jonathan Palmer, Hallie Q. Brown Community Center

Michael Raich, Interim President at Northeast Higher
Education District

Y. Elaine Rasmussen, Social Impact Strategies Group

Nicholas Wilkie, Metropolitan Center for Independent Living

Rachel Wobschall, Director Emeritus, Gillette Children's
Specialty Healthcare

Our DIFFERENCES make us STRONGER; inclusion makes us better.



The Unified Work Coalition: Together, We Are Unified Work

Launched in 2019, the Unified Work Coalition is a group of like-minded Twin Cities organizations. From nonprofits to Fortune 500 companies, our intent is on advancing employment opportunities for people with disabilities. The group's long-term goals include creating a sustainable employment model, based on real-life working examples, that assists businesses who hire and support people with disabilities.

2019 HIGHLIGHTS

- Created an employment model
- Provided new jobs for people with disabilities
- Engaged seven new partners in leadership roundtable meetings
- Formed a Polar Plunge team of 78 jumpers that raised \$40,225
- Received media recognition from the Star Tribune, Pioneer Press, Grand Rapids Herald Review, Access Press, Hibbing Daily Tribune and KAXE/KAXB



Unified Work Partners



Blandin Foundation™
STRENGTHENING RURAL MINNESOTA



The Untapped Workforce

Our employees inspire and impress us every single day. They represent an untapped workforce in Minnesota and across the country. Jobs at MDI include support from on-site Employment Support Specialists. These jobs empower individuals to achieve greater self-sufficiency and personal fulfillment in an inclusive environment.



“Being a part of an employee's skill development is the most rewarding part of my job.”

– Diane Meyer, Employment Support Supervisor

DOCUMENTED DISABILITY:

Intellectual/Developmental	53%
Mental Illness	25%
Physical	14%
OrthoNeuro.	7%
Visual	1%
Auditory	0%

AGE RANGE:

20 – 29	22%
30 – 39	17%
40 – 49	19%
50 – 59	24%
60 – 69	15%
70 – >	3%

Average hourly wage: \$11.69

Average hours per week: 25

Satisfaction with job & support received: 100%

Satisfaction with effectiveness of services: 100%

Satisfaction with efficiency of services: 84%



Commission on Accreditation of
Rehabilitation Facilities

CAREER SKILLS

Professional & Personal Development



MINNEAPOLIS

KRISTIE A.

Office Services Specialist

Kristie received a promotion that moved her off the assembly floor and into the administrative office. Career Skills helped prepare her for this new role with significant responsibilities.

30 Years

COHASSET

ANTHONY G.

Assembler

When Anthony started at MDI, he needed a one-on-one job coach to help him complete his daily responsibilities. Career Skills gave him the tools to work independently. He now receives minimal support from the Employment Services Team and Operations.

1 Year



Not Just a Job, a Place To Grow

MDI's mission is more than providing jobs, it's about creating an environment where employees can grow. Since 2017, more than 100 MDI participants have graduated from Career Skills, which teaches professional skills needed in today's workforce – including communication, leadership, work ethic, teamwork and critical thinking. At the end of the program, graduates deliver their elevator speech and share their goals for the future.

“Our goal is to help people with disabilities find meaningful employment and help employers see their strengths and talent. Career Skills is a true testament to the tenacity and dedication that exists in this untapped workforce. I am so proud of our employees and the work they do to advance their careers.”

– Jeanne Eglinton,
Director of Employment Services



COHASSET

BEN P.

Material Recovery Worker

Career Skills gave Ben the skills and confidence to get another job in the community. In addition to his work at MDI, he now works as a part-time custodian at Grand Rapids Marine.

14 Years

HIBBING

TANDY T.

Assembler

Since graduating from Career Skills, Tandy has flourished as a mentor to MDI employees. The class taught her the values of patience, helpfulness and teamwork.

2.5 Years





The Best of 2019

2019 was full of accomplishments that prepared both the organization and employees for a better tomorrow.

- Ended the decade with employment at 388; 177 are people with disabilities
- \$21.6 million in net assets
- Produced 97 million USPS flat tubs
- Held the 4th annual Ability Bash: 7 sponsors, 156 guests, 17 volunteers, 62 businesses donated, and together we raised \$105,856
- Secured \$2.4 million in plastic orders from Fortune 500 company
- 176 participants graduated from Career Skills
- Achieved 20% efficiency gains
- In collaboration with School District #318, The Quest Youth Transition Program opened at MDI's Cohasset facility to help young adults ages 18-21 with special needs



Decade in Review

Developed Custom Tray for Fortune 500 Company Which Resulted in \$2.4 Million in Orders; Quest Transition Program Launched

2019

Launched Medical Services Line & Career Skills; Construction Completed & Moved to New Hibbing Facility

2018

Grand Rapids Assembly and Sonic Welding of Totes and Trays Moved to Cohasset

2017

Entered Polypropylene Plastic Market; Acquired Cohasset Facility & Relocated Hired Hands

2016

USPS Plastic Flat Tub & Tray Surge ('15 - '16)

2015

Moved St. Paul Facility to Minneapolis; Celebrated 50 Years

2014

Merged with Deer River Hired Hands; USPS Plastic Flat Tub & Tray Surge Continued

2013

USPS Plastic Flat Tub & Tray Surge ('12 - '13)

2012

Produced 75 Millionth Plastic Flat Tub for USPS

2011

USPS Reduced Flat Tub Volume; Employees Take 20% Pay Cut; Reduced to 98 Employees; 44 People with Disabilities; Finished Year with Surplus & Survived

2010

Community Engagement

Community is at the heart of what we do. While working to strengthen our four locations, MDI lives out our mission and values to the best of our ability. Each year, we give back through workforce development, volunteering, advocacy and community relations.



ST. PAUL MAYOR MELVIN CARTER toured MDI to learn about workforce development solutions.



WCCO'S JASON & HEATHER, along with Peter McDermott and Del Smith, discussed MDI's mission to employ people with disabilities.



COLLEGE SCHOLARSHIPS were provided to students across Minnesota. This was MDI's seventh year providing these funds.



CAREER SKILLS expanded to include members of the community and outside organizations.



SPECIAL OLYMPICS MN held a golf tournament and 21 MDI employees volunteered in support of Unified Sports.



THE UNITED WAY COMMUNITY GIVING AWARD was received for outstanding MDI employee contributions.



GRAND RAPIDS AREA COMMUNITY FOUNDATION provided funding for safety equipment in support of people with disabilities.



MN HOUSE & SENATE hearings were conducted in support of state funding for MDI.



HIBBING BUSINESS OF THE YEAR & Charles K. Blandin Community Giving awards were received.

Products and Services

MDI helps customers solve business challenges by providing plastic packaging and service solutions. We strive to save our customers time and money by producing quality products and services at the right price, with short lead times and customization to meet each customer's unique needs. The more products and services sold, the more jobs we create.



PLASTIC GROWTH

- Increased commercial revenue by 17.5%
- Produced 2,681,755 standard & customized products
- Designed & sold 80 new products
- Landed multi-million dollar contract with key Fortune 500 company
- Achieved very high ratings for customer satisfaction & loyalty



2,681,755
Units Produced



CUSTOMIZED SERVICE SOLUTIONS

- Increased revenue by 17.8%
- Assembled 2,431,205 service units
- Expanded ongoing program-level work
- Recycled 1,555 tons
- Processed 260 truckloads out of the Minneapolis facility
- Diversified job skills through a variety of customer needs



2,431,205
Units Produced



NEW MEDICAL OPPORTUNITIES

- Assembled 249,416 medical units
- Created 8 new full-time positions
- Maintained ISO 13485:2016 Certification
- Became FDA registered for medical device assembly & packaging
- Began new projects including diabetes kits, scattergram radiology pads, water quality test kits, surgical glove kits & drapes



249,416
Units Produced

MDI is pleased to share our fiscal year 2019 financial statement.

For questions about this statement, please contact Marv Hannon, CFO, at 651-999-8252.

Complete consolidated financial statements (audited by CliftonLarsonAllen LLP, certified public accountants) are available at www.mdi.org.

Assets & Liabilities

Current Assets: \$12,388,078

Other Assets: \$178,395

Property & Equipment Net: \$16,500,017

TOTAL ASSETS: \$29,066,490

Current Liabilities: \$2,242,955

Long-Term Debt & Other
Liabilities: \$5,243,825

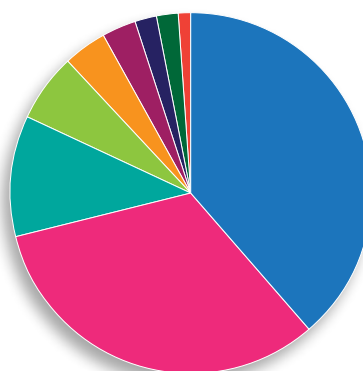
Net Assets Without
Donor Restrictions: \$21,579,710

**TOTAL LIABILITIES &
NET ASSETS: \$29,066,490**

Statement of Activities

USPS Totes	\$11,898,787
Commercial Plastics	\$9,869,160
USPS EMM Trays	\$3,248,456
Commercial Assembly	\$1,881,828
Program Services & Recycling	\$1,182,498
Grants & Donations	\$779,675
USPS Stamps	\$702,000
USPS MM Trays & Boxes	\$601,776
Other	\$151,992
Revenue	\$30,316,172

Revenue



Expenses

Variable Manufacturing Costs	\$15,043,469
Fixed Manufacturing Costs	\$8,336,433
Administrative	\$3,473,692
Sales & Marketing	\$1,542,063
Reserved for Future Investments	\$955,738
Training & Services	\$552,685
Fees	\$224,408
Interest & Other Financing	\$187,684
Total Expenses & Reserves	\$30,316,172



2019 Ability Bash Emcee
Courtney Godfrey, Fox 9 Reporter



Annual Events

ABILITY BASH: PARTY WITH A PURPOSE

MDI celebrated its fourth annual Ability Bash in Minneapolis at the Muse Event Center. Thanks to our incredibly generous sponsors and attendees, the event raised \$105,856 for job training and work support for people with disabilities.

Join us Thursday, October 1, 2020, for an evening of empowerment at the fifth annual Ability Bash at the American Swedish Institute in Minneapolis.

PINTS WITH A PURPOSE

Brewery benefits were held in Minneapolis and Grand Rapids. Thanks to Grand Rapids State Bank for sponsoring.

Join us at our 2020 Pints with a Purpose events:

- Thursday, June 18, Bauhaus Brew Labs, Minneapolis
- Thursday, June 25, Rapids Brewing Co., Grand Rapids
- Friday, June 26, Boomtown Brewing, Hibbing



MINNESOTA
BANK & TRUST



MUTUAL OF AMERICA
Your Retirement Company



MUTUAL OF AMERICA
Your Retirement Company



MEDICA



Your Support Empowers People with Disabilities

Thank you for your generous donations, large and small, to help us achieve our mission of providing employment opportunities and services for people with disabilities. Because of you, hundreds of people who are often left out of our nation's workforce experience the confidence, independence and purpose that comes with employment.

\$150,000

Fred C. & Katherine B. Andersen Foundation

\$25,000 - \$49,999

Johnson Scholarship Foundation

Otto Bremer Trust

Richard M. Schulze Family Foundation

\$10,000 - \$24,999

3M Foundation

Andersen Corporate Foundation

Arrowhead Economic Opportunity Agency

Ellen & Will Hoeg

Joseph & Shelly Hoesley Charitable Fund

IRRRB

Owens Family Charitable Foundation

Schafer Richardson

Superior Third Party Logistics

Wells Fargo Foundation

\$5,000 - \$9,999

John Ericson

Grand Rapids Area Community Foundation

Minnesota Bank & Trust

Special Olympics Minnesota

\$2,500 - \$4,999

Blandin Foundation

Cannon Family Foundation

Bonnie Finchum

Goff Public

Kootasca Community Action Inc.

PK Kriha

Barbara Majerus

Marsh & McLennan Agency

Scott & Holly Martin Family Foundation

Peter & Charlotte McDermott

Mutual of America

Tapemark

Ultimate Software

Wells Fargo

\$1,000 - \$2,499

April 8 Fund of the Minneapolis Foundation

Jo Anne Anderson

Carney Family Charitable Foundation

Nancy Caven

Bryan & Jeanne Eglinton

Flexcon Container

Jack and Nancy Grace Charitable Fund

Rhonda & Ronald Graves

Jill Hesselroth

Scott & Kristine Hubbard

Mary Kay & Don Jacobson

Kim & Kent Johnson

Patricia Kaiser

Medica

Donna Pietsch

Gene & Pat Radecki

Michael Rooney

Security State Bank Foundation

Diane & Bob Slayton

Roger & Carmen Smith

Frank Solomon

Scott & Nancy Stankiewicz

Sugar Lake Lodge

Debi & Dan Thompson

Todd & Danielle Witherill

Rod & Paula Wood

Hilary Ziols

\$500 - \$999

Arthur Bourgeois

ExxonMobil

Jack & Sarah Garrett

Aaron & Christina Gjelhaug

Grand Rapids State Bank

Sarah & Brian Henke

Erin Hoeg

Sheila Holmboe

Ruth Hritzko

Eric Jacobson & Roy Luthringer

Robert & Linda Klas

Fred & Adele Kietz

Teresa Klotz

Brenda & Ken LaChance

Mark & Rosemary Leone

David Lyman & Heidi Westlind

Peg McQuillan Porter & Al Porter

Keith & Mary Olson

Erika Peterson

Gordon & Sharalyn Pietsch

Michael & Carol Raich

Rocket55

Paul & Christine Rogosheske

Thomas & Debra Ryan

Richard & Christine Schedin

Sonja Simonsen

Amanda Spitzenberger

John & Cindy Stemper

Laura & Tom Swain

Total Wine & More

Nick & Jackie Wilkie

Winthrop & Weinstine

Chris Wyffels

\$250 - \$499

Lisa Amos

Phil Bakken

Denise & Jerry Barnett

Bart Berry

Greg Cleary

Ecolab

Daryl & Audrey Erdman

Torrey & Amy Ernst

Bryan & Stephanie Ethridge

Fortune Bay Resort Casino

Zach Gibson

Green Heron Bed and Breakfast

Gayle & Herman Heinecke

Duane & Laura Hokkanen

Steve & Mary Hughes

Jerry Kleven

Jane Lehar

If we've made any omissions or errors, please contact Peg McQuillan Porter at 651-999-8217 and we will correct our records.

CHARITABLE GIFTS

Kristen LeNeave
Jennifer McCalla-Wentzel & Tom Wentzel
Alison & Rod Miller
Larissa & Lezli Milles
Chelsea Lowman
Minnesota Twins
John Myers
Francis Neir
Nicholson Family Foundation
Jonathan & Emily Palmer
Sam Palmisano
Stephen & Susie Pizinger
R.F. Moeller
Southview Country Club
The Saint Paul Hotel
Thao Trinh
Jennifer Van Wyk
Tony & Joyce Vavoulis
Patrick Walsh
WDGY
Rachel Wobschall

\$100 - \$249

2nd Swing Golf
Timothy Adair
Dennis Anderson
Sara Assgaard
Craig Axling
Melissa Bartness
Kristen Bayliss
Big Thrill Factory
Brave New Workshop
Broders' Cucina Italiana
Howard Bullock
Christine Cannon
Central Avenue Liquors
Chipotle Mexican Grill
Kayla Clark
Commonwealth Properties
Como Friends
John & Laura Connelly
Dali Studios
Amber & Dan Determan
Joanne & Jeffrey Dietz
Molly Doyle
DPI Staffing
Erik The Red
Allen & Karen Gilbertson
Edith Goodman
Grand Rapids VFW Post 1720
Guthrie Theater
Marv & Pat Hannon
Jenny & Craig Heddal
Jay Hickey
Nick Hohn
Mildred Homan
Tessa House
Huge Improv Theater
Scovia Inimah
Jester Concepts
Randy & Shirley Koehl
Venetia Kudrle
Roxanne & Timothy Lackas



Lauren LaVelle
Caroline Lee Bivona
Stu Lee
Carolyn & Mark Leiter
John & Kathy LeMay
Regina Levin
Liberty Village Wines & Spirits
Nate Liebherr
Heather Kaiser & Cale Loken
Denis & Delores Madden
Michael Madden
Nickelodeon Universe
MartinPatrick3
Melissa McKeever
Harry McNeely
Craig & Vicky Menozzi
Stephen & Mara Miletich
Ann Miller
Minnesota History Center
Minnesota Landscape Arboretum
Minnesota Masonic Charities
Minnesota Orchestra
Barb Montgomery
Jeff Ostapeic
Thomas Ott
Paintball Minnesota
Aimee & John Pappenfus
Bharat Parekh
Denton Peterson
Cecilia Piche
Denise Pietsch
Roger & Ruby Pietsch
Gregg Radecki
Y. Elaine & Jon Rasmussen
Dawn Ricketson
Maggie Schneider & Abram Walters
Jay Schutte
Clayton Schwerin
Leona Simonett
Gayle Spannbauer
Sherry Spanner
St. Anthony Park Chapter 212
Linda Stangland
Scott & Mary Jo Stelzner
Stephen Stelzner
Stillwater Escape Company
Stinson Wine Beer & Spirits
Leann Storey
The Cheesecake Factory
The House of Comedy

The New Cantina
The Thirsty Whale Bakery
Theater Latte Da
Alex Thonet
Victory Vintage
Leona & Rob Vlacancich
Pat Weber
Terry & Diane Weber
Joel & Susan Westacott
Leah Westling
Kathryn & Todd White
Anna Wienke
Carol Wilkie
Kevin Winge
Lynn Zimmerman
Zipp's Liquors

\$50 - \$99

Alamo Draffhouse Cinema
Claudia Alm
Debbie Alm
Diane Anderson
Kari Anderson
Apple Spice
Ashley Aram
Barley John's Brew Pub
Margaret Barrick
Deanna Bell
Sholom Blake
Mike & Terri Blando
Daniel Boos
Kelly Bougalis
Cafe Latte
Chianti Grill
Chisago Lakes Golf Course
Becky Colley
Cathy Connett
Culver's
Jeff DeChampeau
Tom & Judy Dimich
Doyle Family Charitable Fund
Chris Duffy
Ellen Engebretson
Audrey Erdman
Ginny Erickson
Theresa & Dave Gable
Gardens of Salonica
John Gaspard
Ali Gray
Samantha Gustafson

Tina Hageman
 Carolyn & Dale Hanka
 Drew Henry
 Adam Hesselroth
 Grant Hesselroth
 Mary Lou Hidalgo
 Michael Holland
 Jim & Kathy Hoolihan
 Kristina Humphreys
 iFly Minneapolis
 Illusion Theater
 Adam Johnson
 Troy Johnson
 Just for Me Spa
 Angie Kinsey
 Keith Koecher
 Kent Koerbitz
 Doug Kokesch
 Linette Krook
 Jeremy Larson
 Jane Letourneau
 Cindy Linafelter
 Karen Lovcik Gleason
 Mansetti's Pizza & Pasta
 David Martin
 Peter & Jolene McDermott
 Mary McNaughton
 Mercy Restaurant
 Mixed Blood Theatre
 Mike Murphy
 Ruth Murray
 Lauren Myhra
 Network for Good
 Brad Olson
 Pamela Olson
 Scott Olson
 Kari Onyancha
 Panera Bread
 Patricia Plufka
 Kathleen Possai
 Alice & Richard Prtine
 Betsy Ragalevsky
 Doug Routt
 Cindy Schwartz
 Douglas Siems
 Patti Skogstad
 Meg Slindee
 Smile Amazon
 John Soll
 Todd Sondag
 Stages Theatre Company
 Surly Brewing Company
 Connie Tanner
 Nathan Trout
 Brian Tuomala
 Twin Cities 400 Tavern
 Brian & Debbie Vergin
 Josh Volk
 Ashley Wear
 Alyssa Weber
 Allie & Billy Wherland
 Wild Mountain
 Emily Wilkie
 Julie Wodicka

Jackie Wolff
 Ed & Mary Pat Zabinski

\$1 - \$49
 Anonymous (1)
 Ameriprise Financial
 Angeno's Pizza & Pasta
 Kristie Armbruster
 David Barnhill
 Barrio
 Donald Blanchard
 Antonette Brandt
 David Bruski
 Kasey Bruss
 Sandra Carroll
 Dann & Linda Chapman
 CHS Field
 Ron Cook
 Mark & Jody Corbett
 Crayola Experience
 Kirt Dahlman
 Michael Dahlman
 Michael Daniels
 Emagine Theatres
 Jama Farah
 Tyler Fitzel
 Flyover America
 Barbara Foley
 James Forbord
 Jim Gaffney
 Dan Geer
 Gladys Glazek
 Kenneth & Shirley Gulbraa
 Jordan Holmquist
 Trent Jaeger
 Lorilea Jellison
 Lisa Johnson
 Robert Johnson
 Anne Kempainen
 Keys Cafe & Bakery
 Rebecca & Ryan Kingsley
 Leonard & Christine Knotz
 Bailey LaChance
 Janna Langer
 Max's
 Metropolis Resort
 Kathleen Meyers
 Minnesota Renaissance Festival
 Minnesota State Fair
 Dave Peterson
 Linda Pizinger
 Kendra Raich
 James Reasoner
 Daniel Reed
 Steven Reinardy
 Brian Shapiro
 Kristen Shruhan
 David & Crystal Specht
 Vicki Speidel
 Ernie Steak
 Donna Stevens
 Mary & James Streadwick
 Sweet Retreat
 Mike Therriault

Thieu To
 Chuck Tracy & Anna Sokolski-Tracy
 Jodell Vidas
 Ordean Wahl
 Renee Weaver
 Victor Wenner
 Sherri Whalen
 David Windsperger
 Anthony Ybarra

In Honor of Kirk Jacobson

Gayle & Herman Heinecke

In Memory of Mary Kleven

Jerry Kleven

In Honor of Shannon Madson

Joanne & Jeffrey Dietz

In Honor of Barbara Majerus

Venetia Kudrle

In Honor of Denise Pietsch

Roger & Ruby Pietsch

In Memory of Scott Olson

Bryan & Jeanne Eglinton

In Memory of Loretta Zabinski

Peter & Charlotte McDermott

Volunteers

Jo Anne Anderson
 Roy Anderson
 David Barnhill
 Bruce Binder
 Caroline Lee Bivona
 David Dorn
 Kristy French
 Theresa & Dave Gable
 Bob Gabler
 Courtney Godfrey
 Jack Grace
 Rick Harding
 Jenny Hedall
 Sarah Henke
 Sheila Holmboe
 Tessa House
 Ruth Hritzko
 Scott & Kristine Hubbard
 Jennifer Johnson
 Katie Johnson
 Angie Kinsey
 P.K. Kriha
 Brenda LaChance
 Michelle McDaniel
 Melissa McKeever
 Kelly Nye-Lengerman
 Erika Peterson
 Myrna Peterson
 Susie Pizinger
 Len Rothlisberger
 Maija Schmelzer
 Ashley Sonnier
 Amanda Spitzenberger
 Jennifer Van Wyk
 Joel & Susan Westacott
 Mary Willard



3501 Broadway Street NE, Ste. 100
Minneapolis, MN 55413

825 Lily Lane
Grand Rapids, MN 55744

11270 Highway 37
Hibbing, MN 55746

1001 NW 3rd Street
Cohasset, MN 55721

651-999-8200

www.MDI.org



Ways to Donate



Non-Profit Org.
U.S. Postage
PAID
Twin Cities, MN
Permit No. 2298



Plastic resin is extruded to create plastic containers of various sizes and colors that help numerous industries move, push, store and pull products faster and more efficiently.

EVERY CUSTOMER IS UNIQUE – AND SO ARE OUR EMPLOYEES.

MDI is a trusted nonprofit social enterprise with the mission to provide employment opportunities and services for people with disabilities. We create high-quality plastic containers to ship, pack and protect products, offering unparalleled product assembly and packaging services for organizations across the country, ranging from small businesses to Fortune 500 companies. By offering an inclusive workplace that allows employees to build confidence, independence and purpose, MDI's work results in dedicated employees and satisfied customers.