

## Who We Are MANUFACTURING | PACKAGING | SERVICES

Founded in 1964, MDI is a nonprofit, social enterprise manufacturer that empowers the career success of people with disabilities who face barriers to employment. MDI provides an inclusive environment in which people with and without disabilities work side-by-side to produce plastic containers and deliver production services.





### Mission

Serve people with disabilities by offering inclusive employment opportunities and services.

### Vision

Meaningful employment opportunities for all people with disabilities.

#### Values

Our values reflect a common set of beliefs about what we do and how we act with both internal and external customers.

## **Our Business** CREATING SOLUTIONS

Our plastic **PRODUCTS** help push, store and ship millions of goods each day, providing businesses durable and reusable packaging solutions.

MDI production **SERVICES** offers skilled labor, space, resources and certifications, so customers can keep their supply chain going.

95% -PRODUCTS & SERVICES REVENUE



# **Our Workforce**

Our employment services team helps people with disabilities navigate job options. From a position at MDI, to a more supported career, to a completely independent job, we work to develop the skills and offer supports to ensure success.

#### **Employment Statistics**

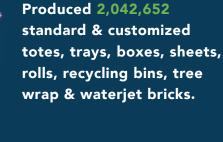
Hourly WagesMinimum or Higher
Average Hours Per Week 19.44
Employee Satisfaction of Services 100%

#### **Documented Disability**

Intellectual 60%
Mental Illness 20%
Physical
Ortho/Neuro 8%
Visual
Auditory

Age	Range
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20 – 29 21%	
30 - 39 21%	
40 - 49 23%	
50 – 59 23%	
60 - 69 11%	
70 - >1%	





ASSEMBLED, packaged, inspected & shrink wrapped 4,498,897 units.



KITTED & packaged 81,369 medical units in a WHITE ROOM for enhanced levels of quality control.

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ISO 9001:2015 ISO 13485:2016 FDA REGISTERED

"Being a part of an employee's skill development is the most rewarding part of my job."

– Diane Meyer, Employment Specialist



