



## Our Mission

Serve people with disabilities by offering inclusive employment opportunities and services

# Annual Report

## MDI® 2023

[WWW.MDI.ORG](http://WWW.MDI.ORG)



**390**

Employees

Secured multi-year  
contracts for totes,  
trays, and lids**\$43.7M**Revenue with a net  
surplus of \$3.3M

Dear Friends and Supporters,

At MDI, we believe in empowering abilities and connecting pathways. By fostering an inclusive environment for people with disabilities, we pave the way to a more equitable future for all. Upholding our time-honored legacy of success, we accomplished a remarkable financial outcome that benefited 2,169 lives.

MDI closed the year with \$43.7M in revenue, a net surplus of \$3.3M, and 390 employees. We were honored with a Supplier Performance Award from the United States Postal Service (USPS). This award is presented annually to a select set of key suppliers who make outstanding contributions to the Postal Service's success and are considered "exemplary performers" in assisting USPS in achieving its business objectives. The operations team completed the commissioning of the new \$3.2M polypropylene extruder, which consistently produced high-quality corrugated board. The Success at Work program awarded 58 higher education scholarships to students. We are grateful for the \$1M grant that Unified Work received from the State of Minnesota to support job training and programming.

Unified Work experienced remarkable growth, celebrating the graduation of 378 individuals. Since its inception in 2017, Unified Work has been dedicated to providing essential in-person and virtual classes to underserved communities across Minnesota, extending its reach as far as California. Notably, Unified Work established a new office in Roseville, MN, which included expanded space to accommodate initiatives and programming.

MDI is grounded in our identity as a social enterprise, now more than ever. Our goal is to impact 2,500 lives by 2025, and we are well on our way. Your partnership and support are the backbone of our mission. Because of your contribution, MDI stands as a testament to the power of diversity and the strength found in inclusion.

Donations  
raised**\$1.28M***Eric Slack*Eric Black  
PRESIDENT & CEO*Michael Raich*Dr. Michael Raich  
BOARD CHAIR**58**higher education  
scholarships awardedInstalled  
**\$3.2M**  
polypropylene  
extruderImpacted  
2,169 lives

# Senior Leadership



**Eric Black**  
President & CEO



**Rod Wood**  
COO



**Marv Hannon**  
CFO



**Barbara Majerus**  
VP of Sales



**Todd Witherill**  
Director of Operations



**Jeanne Eglinton**  
VP of Employment Services



**Katie Johnson**  
Director of Marketing



**Laura Schwartz**  
Director of Human Resources



**Peg McQuillan Porter**  
Director of Development



**Melissa McKeever**  
Interim Director of Development

# Board of Directors



**Steve Glienke**  
Intek Plastics



**Rhonda Graves**  
3M (Retired)



**Jill Hesselroth**  
Intek Plastics (Retired)



**Y. Elaine Rasmussen**  
Social Impact Strategies Group



**Megan Kellin**  
Proprietor



**Fred Kietz**  
Graco (Retired)



**Jonathan Palmer**  
Hallie Q. Brown  
Community Center



**Dr. Michael Raich**  
Northeast Higher  
Education District





**Nicholas Wilkie**  
Metropolitan Center for  
Independent Living



# 2023 Highlights

MDI is a social enterprise, which means we operate like a business and are accountable to our mission. It's not about growing revenue, it's about developing people and expanding job opportunities for people with disabilities.

<div><div>\$43.7M</div><div><div>2023 revenue</div></div></div>		Secured multi-year contracts for totes, trays, and lids
Launched new "Customer Focused" core value	58 Awarded scholarships	
2,169 Lives impacted	Received \$1.9M state grant for Unified Work and Employment Services	<div><div></div><div>23% Increased media viewership</div></div>
		Safely installed the polypropylene extruder & support equipment
Raised development dollars \$1.3M		

## Key Moments



80+ MDI employees advocated at the Capitol for a \$1.9M state grant.



MDI was selected as a key supplier who made outstanding contributions to the United States Postal Service success.





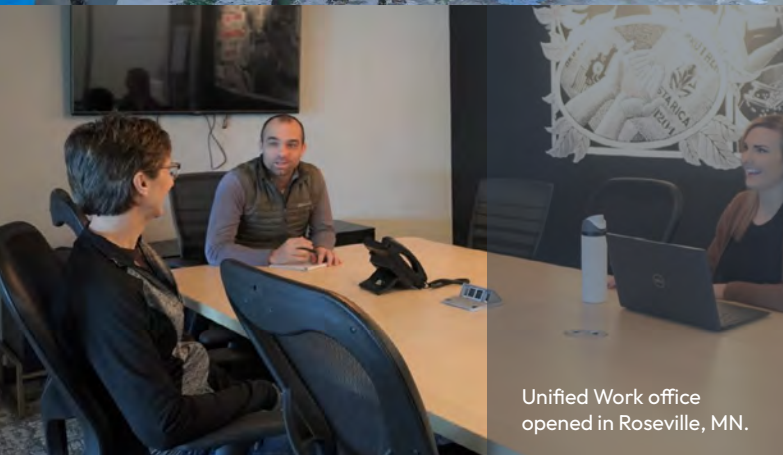
L to R: Eric Black, State Senator Aric Putnam, Brent Otto, and Jeanne Eglinton testified at the State Capitol to support Unified Work programming.



The MDI Polar Plunge team raised \$4,147 to support Special Olympics Minnesota.



Unified Work graduated 378 individuals through 28 classes, reaching as far as California.



Unified Work office opened in Roseville, MN.



MDI Hibbing team members volunteered at the Hibbing Kiwanis Club's 65th Annual Pancake Feed that served over 800 meals.



58 Success at Work scholarships were awarded, reflecting our commitment to youth and education. Our scholarship program fosters educational access and cultivates future community leaders.



MDI's Cares Council launched with a goal of investing in community issues that align with empowering people with disabilities.



# Unified Work

Unlocking pathways for people with disabilities.

Unified Work was founded on the belief that everyone deserves the opportunity to work. When a person is employed, they are more independent, self-sufficient and they feel more empowered and valued. Created and powered by MDI, Unified Work provides training to people and businesses. The goal of the program is to give people with disabilities the tools they need to thrive in their careers while also supporting businesses in their efforts to create a more inclusive workforce for people with disabilities. Effectively, Unified Work is bridging people with business.

28  
classes

11 Virtual / 17 Mobile

378  
participants

187 Virtual / 191 Mobile

86%  
documented  
disability

61%  
identified as  
BIPOC

11%  
aged 18-24

91%  
Gained  
self-confidence  
through the course

90%  
Believe the  
course made a  
positive impact

82%  
Are more likely  
to apply to a job  
after the course

11  
Participants  
have been hired  
to new jobs

19  
Participants  
are now earning  
more than  
minimum wage

80%  
Interested in  
interviewing,  
job searching,  
or empowerment

Unified Work across Minnesota



ISD 191 Burnsville-Eagan-Savage School District BEST program concluded its Mobile Academy at MDI, celebrating and exploring manufacturing jobs on the work floor.

The State of Minnesota Department of Employment and Economic Development (DEED) funded (or funded in part) this training through a grant. The grant recipient created this training. DEED does not endorse this publicity or training or make guarantees, warranties, or assurances of any kind, express or implied, regarding the accuracy, completeness, timeliness, usefulness, adequacy, continued availability or ownership of the information herein or elsewhere.

## Pilot Program Achieves Success

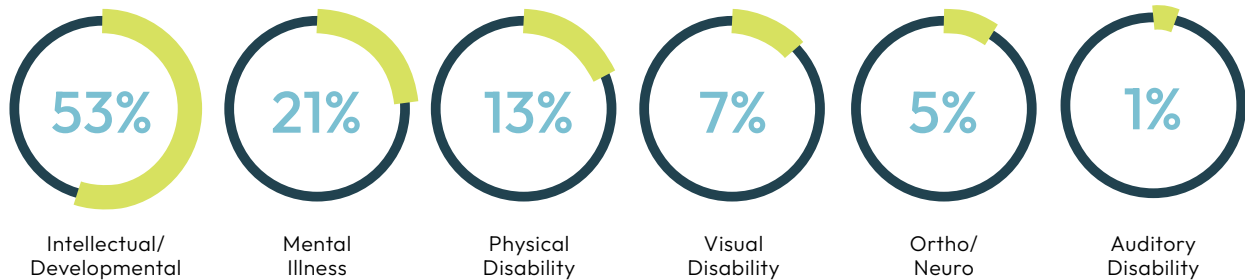
Our Unified Work program helped Matt secure his internship at Minnesota Bank & Trust, a division of HTLF Bank, branch in Minnetonka. His determination and talents shined, proving that everyone deserves equal opportunities in the workplace.

“With MDI’s support, I overcame barriers as a person with disabilities in the workplace. Despite initial doubts, my abilities shine through, and returning to work not only brings me fulfillment but also a sense of contribution and appreciation.”

MATT KYRILIS



## MDI Workforce Documented Disability



### Employee Statistics

**390** total employees

**232** documented disability

**188** documented disability and received support

**222** full-time employees  
30 or more hrs/week

**38** part-time benefits

**168** part-time employees

SERVICE PROVIDER	SATISFACTION	EFFICIENCY	EFFECTIVENESS
Minnesota Diversified Industries (MDI)	99%	98%	85%
Community Employment Services (CES)	100%	100%	88%

Results measure the satisfaction, efficiency, and effectiveness of services to employees and part-time employees working in the community, provided by MDI's Employment Services team.

# Solutions That Make A Difference

The more products and services sold, the more jobs created. MDI helps customers solve business challenges by providing plastic packaging and service solutions. We save our customers time and money by producing quality products and services at the right price, with short lead times and customization.



PLASTIC UNITS  
PRODUCED

**7.6M**



HIGHLY  
SATISFIED  
CUSTOMERS

**97%**

ON-TIME  
SHIPMENTS

**98%**



MORE PRODUCTS  
AND SERVICES SOLD,  
MORE JOBS CREATED.



FACILITIES

**5**





## Unaudited Statements of Financial Position

## Assets

Current Assets	\$23,541,811
Other Assets	\$241,279
Property & Equipment Net	\$16,941,489
<b>TOTAL ASSETS</b>	<b>\$40,724,579</b>

## Liabilities &amp; Net Assets

Current Liabilities	\$4,065,172
Long-Term Debt & Other Liabilities	\$3,110,627
Net Assets without Donor Restrictions	\$32,917,456
Net Assets with Donor Restrictions	\$631,324
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$40,724,579</b>

## Unaudited Statement of Activities

## Unaudited Statement of Activities

USPS Totes	\$18,223,551
Commercial Plastics	\$10,726,343
Commercial Assembly	\$5,395,528
USPS EMM Trays	\$3,662,666
USPS Lids	\$1,800,187
USPS MM Trays	\$849,542
Program & Other Services	\$681,029
USPS 1263A Containers	\$365,721
<b>SUBTOTAL</b>	<b>\$41,704,567</b>
Grant & Donations	\$1,289,047
Other	\$745,303
<b>TOTAL REVENUE</b>	<b>\$43,738,917</b>

## Expenses &amp; Reserves Totals

Variable Manufacturing Costs	\$20,776,752
Fixed Manufacturing Costs	\$11,197,600
Administrative	\$5,135,203
Reserved for Future Investments	\$3,264,076
Sales & Marketing	\$1,925,518
Training & Services	\$1,027,933
Fees	\$346,222
Interest & Other Financing	\$65,613
<b>TOTAL EXPENSES/RESERVES</b>	<b>\$43,738,917</b>

MDI is pleased to share our fiscal year 2023 unaudited financial statements. Complete consolidated, audited financial statements available at [www.mdi.org](http://www.mdi.org). Audited by CliftonLarsonAllen LLP, certified public accountants.

# Ability Bash VIII

The 2023 Ability Bash was a resounding success, all thanks to incredible supporters like you! Whether you sponsored, attended, or generously contributed, you fueled MDI's mission and are making a positive impact on those we serve.

## \$140,000

raised to advance Unified Work

## 321

supporters

## 182

attendees

## 51

vendors

## 21

sponsors



### Volunteer of the Year

MDI proudly honored **Rachel Wobschall**, our "Volunteer of the Year". She left a profound mark through board service and the Director of Emeritus. Her influence on the community is profound. Congratulations on two decades of exceptional volunteerism!



### Advocate of the Year

We presented our inaugural "Advocate of the Year" award to state Representative **Sydney Jordan**. Her remarkable dedication to MDI over the past two years made a significant impact on disability community advocacy. Congratulations on this well-deserved honor!



## Save the Date!

Thursday, September 19, 2024

Metropolitan Ballroom & Clubhouse  
GOLDEN VALLEY

#### Advocate Sponsor



#### Partner Sponsors



#### Ambassador Sponsors



#### Exhibitor Sponsors



DPI STAFFING





# Ability BASH<sup>MDI</sup>



# Thank You to our supporters.

\$1.3M was raised in 2023 by community events, grantors, donors, sponsors, vendors, and volunteers making MDI's mission possible.

## \$500,000+

State of Minnesota

## \$250,000 - \$499,999

Fred C. & Katherine B.  
Andersen Foundation

## \$100,000 - \$249,000

3M Foundation

## \$50,000 - \$99,999

Otto Bremer Trust

## \$25,000 - \$49,999

Johnson Scholarship Foundation  
Northland Foundation  
Richard M. Schulze Family  
Foundation

## \$10,000 - \$24,999

Ellen & Will Hoeg

## \$5,000 - \$9,999

Atlas Staffing  
Enbridge  
John Ericson  
Marsh McLennan Agency  
Minnesota Bank & Trust  
Mutual of America  
SFM - The Work Comp Experts  
Xcel Energy Foundation

## \$2,500 - \$4,999

Barr Engineering Co.  
Eric ● & Tawanna Black  
Cannon Family Foundation  
Doherty Staffing Solutions  
Jeanne ● & Bryan Eglinton  
ExxonMobil  
Fastenal  
GAF Materials  
Goff Public  
Hallie Q. Brown  
Community Center  
Laka Coolers  
L-S Industries  
Barbara Majerus ● ■  
Medica

Midwest Staffing Group  
Nucor Cold Finish Group  
Jonathan Palmer  
TruNorth Solar  
UKG  
Wendy Wegner

## \$1,000 - \$2,499

Jo Anne Anderson  
Anonymous  
Arthur Bourgeois  
Tom Frattallone  
Jeff ● & Nicole Gervais  
Jack & Nancy Grace  
Rhonda & Ron Graves  
Jill Hesselroth  
Pat Kaiser  
PK Kriha Family Giving Fund  
Ludlow's Island Resort  
Peter & Charlotte McDermott ●  
Keith & Mary Olson  
Donna Pietsch  
Gene & Pat Radecki  
Michael & Carol Raich  
Renae Reinardy  
Diane & Bob Slayton  
Carol & Mark Sletner  
Roger & Carmen Smith  
John & Cindy Stemper  
Team SPS Gives Back  
Mike Vallafskey  
Jennifer Van Wyk  
Todd ● ■ & Danielle Witherill

## \$500 - \$999

Peggy Bakko  
Denise & Jerry Barnett  
Steve & Annie Bishop  
Breezy Point Resort  
Steven Cheney  
Beth & Richard Costello  
DPI Staffing  
Dallas Glidewell  
Flexcon  
Marv ● & Pat Hannon  
Sheila Holmboe ●  
Holy Cow! Grill Cleaning Service  
Steve & Mary Hughes  
Hypertherm Hope Foundation  
Megan Imholte

Kim & Kent Johnson  
Brenda & Ken LaChance  
Jennifer McCalla Wentzel &  
Tom Wentzel  
Marty & Mo Morud  
Casey Nepper  
Brent ● & Carey Otto  
Galen & Karen Pate  
Pedal Pub  
Erika Peterson  
UFP Industries  
Nick & Jacqueline Wilkie  
Rod ● & Paula Wood

## \$250 - \$499

Kate Amunrud  
Angry Trout Cafe  
Anonymous  
Jill Bollettieri  
Eric Britt  
Chanhasen Dinner Theatres  
Angela & Kris Clemons  
Paul Dymit  
Erin Eglinton  
Daryl & Audrey Erdman  
C. Harry & Pauline Forse  
Ruth Gangl  
Amy Geer  
Steve Glienke  
Sandi Henrikson  
John & Ranee Holmboe  
House of Comedy  
Hotel Crosby  
Scott & Kristine Hubbard  
Eric Jacobson & Roy Luthringer  
R. Scott & Ann Jones  
Fred & Adele Kietz  
Ben Lipiec  
Suzanne Magic  
Margot McManus  
Ben Molde  
Michelle Murzyn  
Gordon & Sharalyn Pietsch  
Peg McQuillan Porter ● ■ ●  
& Al Porter  
R.F. Moeller Jeweler  
Aaron Robillard  
Chanel Rodney  
Colton Smith &  
Marydith Hamilton

Heath Stantoon  
Melissa Steffen  
The Thirsty Whale Bakery  
Total Wine & More  
Patrick Trudel  
Linda Unten  
Jason & Diana Valiga  
Dianne Wegscheid  
Kevin Winge & Kevin Shores  
Sonya Yermishkin ■  
Denise Zaske  
David Zimmerman ● ■  
Debra Zorn

## \$100 - \$249

Eric Alexander  
Apple Spice  
Craig Axling  
Ruth ● ■ ♥ & David Barnhill  
Teresa Battaglia  
Dane Beise ●  
Nikki Beyer  
Blandin Foundation  
Daniel & Nancy Boos ■  
Broders' Cucina Italiana  
Richard Burt  
Leah Byrne  
Christenson Memorial  
Steven & Marjorie Champlin  
Cinema Grill & Outtakes Bar  
Commemorative Air Force  
Commonwealth Properties  
Michael Comstock  
John & Laura Connelly  
Chad Dohlen  
Sylvia Dorsey  
Lachelle Drayton  
Lorreal Edwards ●  
Mari & Tom Eggum  
Marti Estey  
Bryan & Stephanie Ethridge ■  
Kevin Falconer  
Dave Freier  
Cindy Frost  
Jeanne Gadbois  
Judy Gomez ● ■  
DJ Hammerschmidt  
Sean Heine  
Don Henningsgaard  
Jay Hickey



Kerri Hoff  
 Judy & Don Hoffman  
 Charles Holm ● ■  
 Hunt Electric  
 Monica Jacobwith  
 Seth Jarvi ● ■  
 Jonathan Jenkins  
 Kristen Johnson  
 Mike & Sara Johnson  
 Wendy & Larry Johnson  
 Todd Jude  
 Chris Junk  
 Keys Cafe & Bakery  
 Robert & Linda Klas  
 Jerry Kleven  
 Kowalski's Markets  
 John Koziol  
 Jane Lehar  
 Joe Lenartz  
 Kent Linder  
 Bonita Lucky  
 Denis & Delores Madden  
 Melissa Madigan Koeppe  
 MartinPatrick3  
 Kathryn Matthies  
 James Mays  
 Gerald & Donna McKoskey  
 Todd McVay  
 John & Karen Meslow  
 Diane Meyer ●  
 Jesse Meyers  
 Tom & Pam Meyers  
 Alison & Rod Miller  
 Minnesota Twins  
 Minnesota Vikings  
 Mixed Blood Theatre  
 Barb Montgomery  
 John Myers ●  
 New Brighton Parks & Recreation  
 Jaime Nolan  
 Nothing Bundt Cakes  
 Jared Oxborough  
 Paintball Minnesota  
 Jeff Pankoff  
 Bharat Parekh  
 Diane Person  
 Judy & Larry Peterson  
 Cecilia Piche  
 Denise Pietsch  
 Ruby Pietsch  
 Linda Pizinger  
 Raymond Porter ● ■  
 Alice ● & Richard Prtine  
 Sam Puza  
 Y. Elaine & Jon Rasmussen  
 Steve Reinardy ●

Ted Rightmire  
 Laine Satter ●  
 Sawbill Outfitters  
 Kathi Schaff  
 Trudy Settano  
 G.J. & M.J. Shaugnessy  
 Gayle Spannbauer  
 Scott & Mary Jo Stelzner  
 Guthrie Stiens  
 Kirk Studebaker  
 Sugar Lake Lodge  
 The Landing on Lake Vermilion  
 The Woman's Club of Minneapolis  
 The Vermilion Club  
 Theater Latte Da  
 Annegret Theis  
 Andy ● & Wendy Tracy  
 Wabasha Street Caves  
 Suzanne Walsh  
 Richard Warren  
 Terry & Diane Weber  
 John Week ● ■  
 Bret Weiss  
 Billy Wherland  
 Kathryn & Todd White  
 Trista White  
 Rachel Wobschall  
 Kari Zenner

### \$50 - \$99

Sara & KJ Aasgaard  
 Amazon Smile Foundation  
 Jack Anderson  
 Jennifer Anderson ● ■  
 Mary Anderson  
 Tom Anderson  
 Kristie Armbruster ●  
 Jerice & Dennis Barrett  
 Roger Barton  
 Joana Beyer  
 Jeff Born  
 Cafe Latte  
 Craig & Nancy Campbell  
 Steven & Jan Campbell  
 Chianti Grill  
 Cathy Connett  
 Matthew & Cadi Deery  
 Chris Duffy  
 John & Judith Esch  
 Michael & Lisa Francour  
 Kristy & Matt French  
 Rosemary Geist Furst  
 Allen & Karen Gilbertson  
 Catherine & Nicholas Golden  
 Great Lakes Aquarium

Terrence & Diane Grewe  
 Jim Gunderson  
 Dave & Steph Hammergren  
 Brady & Amanda Hedlund  
 Susan Herro  
 Duane & Laura Hokkanen  
 CJ Holm  
 Ana Huerta  
 Janet Huston-Fischer  
 Jeffrey Jackson  
 Kim Jones ●  
 Heather Kaiser & Cale Loken  
 Susan Kasten  
 Megan & Lewie Kellin  
 Ami & Cory Kochendorfer  
 Joseph Koeppe  
 Christian Kollar  
 Kim Kusnier  
 Ellen Larzon  
 David Lyman  
 Sarah Madigan  
 David Martin  
 Max's  
 Melissa McKeever ●  
 MN Landscape Arboretum  
 MN Timberwolves/Lynx  
 Alyson Moss  
 Edna Munoz ●  
 Michelle Nelson ●  
 Myrna Peterson  
 Robert Peterson  
 M.T. Pitzele  
 Dianne Plager  
 Cynthia Powe ●  
 Kendra Raich  
 Nancy Raich  
 Tracy Ries  
 Michael Rooney  
 Truman & Cynthia Royce  
 Ann Schmitz  
 Linda Schmitz  
 Pete Schmitz  
 Schuler Shoes  
 Laura Schwartz ●  
 Renee Servais  
 John Soll  
 Mary Speidel  
 Stages Theatre Company  
 Adele & Tim Starr  
 Robert & Vicki Struve  
 James Svigel  
 David & Julie Swan  
 The Dakota  
 Three Rivers Park District  
 Thrivent Choice  
 Thrivent Financial

Jessica Tok  
 Steve Tok  
 Chuck Tracy & Anna Sokolski Tracy  
 Trader Joe's  
 Nathan Trout ● ■  
 Lynne Zimmerman ● ■ ●

### \$1 - \$49

Janice Alexander  
 Anonymous  
 Apple Valley High School  
 Kris Bensen ●  
 Catherine Brandes  
 Antonette Brandt  
 Cindy Brummer  
 Bruce & Patricia Carlson  
 Delta Dental of MN  
 Bryan & Judy Dugstad  
 Emagine Theatres  
 Jeri Farrell  
 Carrie Fowler  
 Brad & Kate Gable  
 James Gaffney  
 Gladys Glazek  
 Cindy Haas  
 Lawrence & Jean Haider  
 Yen & Ko Huynh-Vue  
 J. Richard & Wendy Jaede  
 Katie Johnson ●  
 Leonard & Christine Knotz  
 Harold Koenig  
 Karl & Judy Kuester  
 Michael Madden ● ■  
 Kathleen Meyers  
 Deborah Nerburn  
 Joseph Rine  
 Rocco Altobelli  
 Amy Rogahn  
 Corinne Rolstad ● ■  
 Kenton Rucker  
 Madeline Rush  
 Mary Selvig  
 St. Paul Saints Baseball Club  
 Dennis & Nancy Stein  
 World's Best Donuts  
 Michael & Marsha Zgodava

## THANK YOU

## Volunteers

Jo Anne Anderson  
Denise Barnett  
David Barnhill  
Paul Dymit  
Andrea Eglinton  
Kristy French  
Steve Glienke  
Rhonda Graves  
Jill Hesselroth  
Brett Hoffland  
Theresa Hritzko Gable  
Kristine Hubbard  
Mary Kay Jacobson  
Pat Kaiser  
Megan Kellin  
Angie Kinsey  
Fred Klietz  
PK Kriha  
Stephannie Lewis  
Jonathan Palmer  
Myrna Peterson  
Michael Raich  
Y. Elaine Rasmussen  
David Shaw  
Roy Smith  
Jennifer Van Wyk  
Dianne Wegscheid  
Emily Wilkie  
Nick Wilkie  
Rachel Wobschall  
Sonya Yermishkin ■

## IN HONOR OF

## Justin Olson

Jeanne ■ ■ & Bryan Eglinton  
David Martin

## Kirk Jacobson

Eric Jacobson & Roy Luthringer

## Peg McQuillan Porter

Diane & Bob Slayton

## IN MEMORY OF

## Ruth Barnhill

Janice Alexander  
Anonymous  
Denise & Jerry Barnett  
Jeff Born  
Catherine Brandes  
Steven & Jan Campbell  
Steven & Marjorie Champlin  
Mari & Tom Eggum  
Jeanne ■ ■ & Bryan Eglinton  
Dave Freier  
Brad & Kate Gable  
Catherine & Nicholas Golden  
Rhonda & Ron Graves  
Dave & Steph Hammergren  
Susan Herro  
Sheila Holmboe ●  
Janet Huston-Fischer  
J. Richard & Wendy Jaede  
Wendy & Larry Johnson  
Robert & Linda Klas  
Kim Kusnier  
Denis & Delores Madden  
Peter & Charlotte McDermott  
Alison & Rod Miller  
Deborah Nerburn  
Keith & Mary Olson  
Michael & Carol Raich  
Diane & Bob Slayton  
Mary Speidel  
Adele & Tim Starr  
John & Cindy Stemper  
Thrivent Financial  
Richard Warren  
Nick & Jacqueline Wilkie  
Rachel Wobschall

## IN MEMORY OF

## Sharon Axling

Craig Axling

## Lorene Geiselhurt

Denise & Jerry Barnett

## Edmond &amp; Tiemi Erickson

Denise Zaske

## Larry Funk

Lawrence Haider

## Roger Pietsch

Ruth ■ ■ ■ & David & Barnhill

## Thomas Keller

Peter & Charlotte McDermott ●

## Scott Olson

Jeanne ■ ■ & Bryan Eglinton

## IN MEMORY OF

## John LeMay

Anonymous  
Apple Valley High School  
Ruth ■ ■ ■ & David Barnhill  
Jerrice & Dennis Barrett  
Craig & Nancy Campbell  
Bruce & Patricia Carlson  
Christenson Memorial  
Beth & Richard Costello  
Sylvia Dorsey  
Bryan & Judy Dugstad  
John & Judith Esch  
Jeri Farrell  
C. Harry & Pauline Forse  
Michael & Lisa Francour  
Rosemary Geist Furst  
Cindy Haas  
DJ Hammerschmidt  
Judy & Don Hoffman  
Yen & Ko Huynh-Vue  
Kristen Johnson  
R. Scott & Ann Jones  
Robert & Linda Klas  
Karl & Judy Kuester  
Peter & Charlotte McDermott  
John & Karen Meslow  
Galen & Karen Pate  
Diane Person  
Judy & Larry Peterson  
Robert Peterson  
M.T. Pitzele  
Truman & Cynthia Royce  
Mary Selvig  
G.J. & M.J. Shaugnessy  
Dennis & Nancy Stein  
Robert & Vicki Struve  
David & Julie Swan  
Linda Unten  
Suzanne Walsh  
Rachel Wobschall  
Sonya Yermishkin ■  
Michael & Marsha Zgodava

## LEGACY SOCIETY

Eric ■ ● & Tawanna Black  
Peter & Charlotte McDermott ●  
Peg McQuillan Porter ■ ■ ■ & Al Porter  
Lynne Zimmerman ■ ■ ●



# Faces at MDI

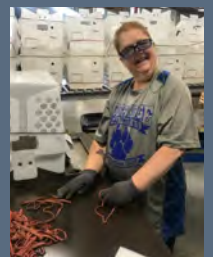
From sales, production to customer service and more, meet the faces behind MDI, each contributing uniquely to our shared success. Their unwavering commitment to excellence ensures that we continue to deliver top-notch products and services to our valued customers and communities alike.



**390**  
EMPLOYEES



**5**  
FACILITIES



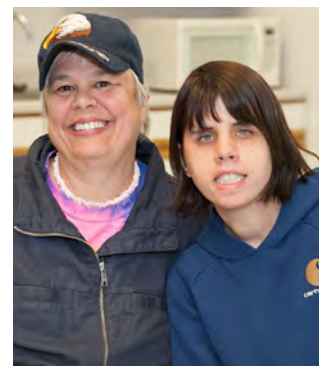
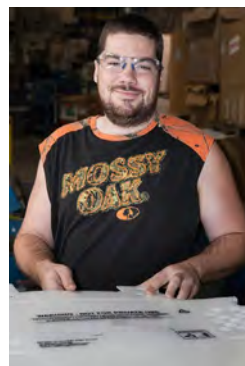


3501 Broadway Street NE, Ste. 100  
Minneapolis, MN 55413

[www.mdi.org](http://www.mdi.org)

Non-Profit Org.  
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PAID  
Twin Cities, MN  
Permit No. 2298

## Our Goal: Impact 2,500 lives by 2025



We are incredibly grateful  
to these foundations who  
invested in MDI.



Ways to donate



Accreditations

