

Executive Summary 2025



MDI is a non-profit who manufactures corrugated plastic packaging and offers production assembly services. As a non-profit through a Social Enterprise model, MDI creates self-sufficiency by providing meaningful work in an inclusive environment, with nearly half of the workforce comprised of people with disabilities. Headquartered in Minneapolis, with additional locations in Hibbing, Grand Rapids, Roseville, and Cohasset, MDI offers an unparalleled customer experience, while providing high quality products and services to businesses and organizations. MDI is a 501(c)(3) nonprofit organization.

Our Products

Totes, Trays, Boxes, Sheets, Rolls,
Recycling Bins, Tree Wrap,
WaterJet Bricks

Our Services

Assembly & Kitting, Packaging & Shrink
Wrapping, Product Inspecting
Medical Assembly

Our Mission

Serve people with disabilities by offering inclusive employment opportunities and services

Senior Management

Eric Black, President & CEO
Rod Wood, Chief Operating Officer
Marv Hannon, Chief Financial Officer
Jeanne Eglinton, Vice President of Employment Services
Todd Witherill, Director of Operations
Laura Schwartz, Human Resources Director
Katie Raaen, Director of Marketing

Sales Managers

Mark Corbett, Channel Manager, North & West Region, Plastics
Bob Green, Channel Manager, South Region, Plastics
Laine Satter, Key Account Manager, Commercial & Medical Services

Board of Directors

Steve Glienke, Executive Management
Megan Kellin, Proprietor
Jonathan Palmer, Business Owner
Dr. Michael Raich, Minnesota North College
Y. Elaine Rasmussen, Social Impact Strategies Group
Nicholas Wilkie, Metropolitan Center for Independent Living
Alan Hupp, Owner, Hupp Holdings LLC
Andriel Dees, Vice Chancellor for Equity and Inclusion for Minnesota State Colleges and Universities

